

## Dürr India Private Limited – Health & Safety Policy

Dürr India is committed to undertake its business activities in a manner that ensures the health and safety (H & S) of all the stakeholders who are involved in its activities. Our ultimate aim is to ensure “Safe Working” conditions to all through the systematic reduction of H & S risks and to prevent any ill health, injury, accidents or incidents.

Our safety management is based on proven best-practices and we are “Striving for excellence in safety” in every aspect of our business undertaking.

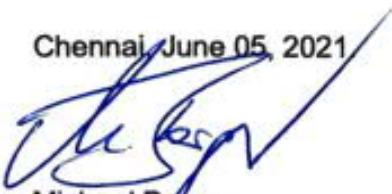
Our strategy for H & S is based on the following key principles:

- » To ensure the H & S of all persons involved in its business activities;
- » To ensure continual improvement in hygienic and safe working practices;
- » To comply with all applicable international standards, rules & regulations relevant to H & S;
- » To effectively manage and control of our suppliers, contractors in line with our H & S requirements;
- » To identify hazardous, unhygienic and unsafe conditions and implement effective risk management and control system;
- » To improve the competency of our employees thru effective H & S trainings;
- » To ensure appropriate PPE’s for the working conditions;
- » To motivate and empower the employees in line with H & S standards and regulations.

Our management team will continuously endeavor to promote a safe working culture throughout the organization, including our production facilities and at temporary sites.

We aim to achieve these goals with the involvement, participation and cooperation of a committed, well-motivated workforce.

Chennai, June 05, 2021



Michael Berger.  
Managing Director.