

# COMPANY PROFILE

**Sector:** Machinery and plant engineering

**Headquarters:** Bietigheim-Bissingen

**Listing:** ISIN DE0005565204; MDAX

**No. of locations:** 92 worldwide

**International presence:** 28 countries

**Sales 2016 (in € million):** 3,573.5 / SALES 2015: 3,767.1 / SALES 2014: 2,574.9

## KEY FIGURES EMPLOYEES

	2016	2015	2014 <sup>1</sup>
Number of employees	15,235	14,850	8,492
of whom sandwich course students and apprentices	464	481	158
Average company service (years)	11	11	10
Churn rate in %	7,3	7,2	4,4
Sickness rate in %	3,2	3,1	2,1
Proportion of women among the overall workforce in % (Dec. 31)	16	16	18
Age structure in %: German employees 45 years and older	52,4	52,0	53,9
Age structure in %: worldwide employees 45 years and older	41,5	41,0	41,6
Number of accidents per 1,000 employees (Germany) <sup>2</sup>	13,5	15,6	7,8
Number of participants in Group and individual training events in Germany	10,032	11,848	7,739
Number of Group and individual training events in Germany	1,881	1,710	1,349
Training budget per employee in Germany	780	780	720
Bachelor's or master's theses	75	81	46
Student trainees supporters on a regular basis	80	91	103
Apprentices	91	108	123

## KEY FIGURES SOCIETY

	2016	2015	2014
Donations in €	757,000 <sup>3</sup>	700,000 <sup>3</sup>	1,072,000

## KEY FIGURES SUSTAINABILITY

	2016	2015	2014 <sup>1</sup>
Number of sites	92	92	53
of which quality management certified to ISO 9001 <sup>4</sup>	47	51	38
of which environmental management certified to ISO 14001 <sup>4</sup>	19	21	18
of which energy management certified to ISO 50001 <sup>4</sup>	10	-	-
Consumption			
Electricity (MWh)	61,249	60,640	33,443
Gas/oil/district heat (MWh)	69,721	67,717	39,667
Water (m <sup>3</sup> )	183,823	191,918	130,685
Waste water output (m <sup>3</sup> )	168,368	175,489	122,022
Waste (t)	11,189	12,123	4,525
of which recycled (t)	8,962	9,737	3,191
Emissions			
CO <sub>2</sub> (t)	62,909	62,097	33,493
of which attributable to Dürr vehicle fleet (t)	9,474	9,481	3,965
SO <sub>2</sub> (t)	32	32	18
NO <sub>x</sub> (t)	49	48	27

<sup>1</sup> Not including the HOMAG Group

<sup>2</sup> without way-to-work accidents

<sup>3</sup> Change of methodology; limited comparability to previous years' figures. Until 2014 donations in Germany only.

<sup>4</sup> Sites used by several Dürr companies sometimes have multiple certificates.