



SLAVERY AND HUMAN TRAFFICKING STATEMENT FOR DURR LTD

Durr Ltd are committed to combatting slavery and human trafficking. This Statement sets out the steps we have taken to address the risks of slavery and human trafficking taking place within our own business and our supply chains.

Organisation's structure

We are a provider of plant, equipment and services in the automotive, aerospace and related industrial sectors. We are a part of the Durr Group (Group), and our ultimate parent company is Durr AG which has its head office in Germany.

Our business

Our business in the UK is split between 2 divisions: Automotive and Measuring & Process Systems. The business consists of around 70 employees operating from its head office in Warwick. As well as direct employees, Durr Ltd sometimes has agency and contract staff working at our site.

Risk of slavery and human trafficking within Durr Ltd

Based on the location of our sites, the roles being performed, our recruitment processes and absence to date of reported concerns regarding slavery and human trafficking, we deem the risk of slavery or human trafficking occurring within Durr Ltd's direct employee population, or our agency and contract staff under our direct supervision, to be low.

Our supply chains

Our supply chain includes manufacturing and service companies primarily based in Europe. We have well developed relationships with our supply chain, the majority we have worked with for many years on multiple projects.

Slavery and human trafficking within our supply chains

Durr Ltd actively manages its relationships with its suppliers. There are clear contractual arrangements in place with all direct suppliers, who are required to sign their agreement to our T&Cs which include an "Ethical Standards and Human Rights Clause". We undertake an in-depth vendor assessment for all suppliers which consists of an 'Annual Supplier Assessment' and 'Annual Supplier Evaluation' where suppliers working practices are fully vetted.

We have a zero tolerance approach to slavery and human trafficking. If we became aware of slavery or human trafficking concerns within our supply chains, we would seek to work with the relevant suppliers to improve conditions for their workforce. We reserve the right to deselect suppliers if they were to fail to make the required improvements within a reasonable timeframe. To date, we not aware of any reports of slavery or human trafficking within our supply chains.

Training

To ensure our staff understand of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training, as appropriate, to those individuals in roles most likely to be in a position to identify and address potential modern slavery.

Recruitment Practices

Durr Ltd undertakes “right to work” checks on all direct employees prior to them commencing their roles with the Company. This includes checking, where applicable, that the employee has a valid work visa and is of an appropriate age to work.

Further steps

Our policies and contractual terms are clear on the need to protect human rights. However, we recognise that these measures only give a limited degree of comfort that slavery and human trafficking are not occurring within our supply chains. We are working to determine how we can further ensure the effectiveness of anti-slavery and human trafficking measures in our supply chains. We will prioritise potentially higher risk suppliers for the mitigation measures we implement. These may include: more detailed review of existing supplier information; supplier self-assessment questionnaires or declarations covering slavery and human trafficking; and audits for selected suppliers.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 2020. It was approved by the board on 04 January 2021.

Darren Ashmore

DURR LIMITED

Date: 13 January 2026